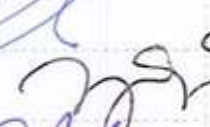







Short title annual work plan	Civil society and media facilitate a public demand for human rights and gender equality		
Code + full text of Outcome ¹	Outcome 1.1: Strengthen public oversight, civil society and media institutions make authorities more accountable to the public, and better able to enforce gender equality commitments in planning, programming and budgeting processes.		
Code + full text of Output ²	1.1.2 Civil society and media facilitate a public demand for human rights, gender equality and access to justice including the compliance with international legal instruments and the Convention on the Elimination of All Forms of Discrimination against Women		
Implementing Partner ³	UN Women, UNDP, UNESCO, UNICEF, UNFPA		
Responsible Parties ⁴	Various CBOs and NGOs		
Participating UN agencies	UN Women, UNDP, UNICEF, UNESCO, UNAIDS, UNV, WHO		
Donors	Coherence Fund – Swedish soft-earmarked		
Year	2014		
Total Available budget	USD 128,553		
UN core / regular funds	USD 90,000		
Government contribution	N/A		
Donor contributions	<ul style="list-style-type: none"> • Donor A • Donor B 		
In kind contributions			
Coherence Fund contribution	USD 38,553		
	Title	Name	Signature
For the Implementing Partner			
For the UN Agencies			
• UN Women	Representative	Mr. David Saunders	
• UNDP	Country Director	Mrs. Yeşim Oruç	
• UNICEF	Representative	Mr. Detlef Palm	
• UNESCO	Director, Venice Office	Mrs. Yolanda Valle-Neff	
• UNFPA	Assistant Representative	Mrs. Manuela Bello	

¹ from the Programme of Cooperation 2012-2016

² from the Programme of Cooperation 2012-2016

³ Implementing Partners, by signing the Annual Work Plan assume the responsibility for the achievement of deliverables and the appropriate use of resources provided under this agreement; appropriate responsible parties can be contracted to implement one or more activities needed for a specific deliverable.

⁴See above.

Short narrative on the output and the annual work plan

Good governance, rule of law and public guarantees of women's human rights are partly conditioned by the level of demand that women as individuals and as a group, as well as CSOs and media that advocate for their rights pose to public authorities, be it the executive, the judiciary and public oversight mechanisms. UN interventions under this output try to address precisely this angle.

UN supported studies and research in 2013 to measure public perception on women's role and progress in decision making, identified two levels of actions in order to further increase women's participation: (i) Policy, institutional and organizational change – especially within political parties, (ii) Encouragement and enablement of women to get involved and influence decision-making through support of CSOs, women groups, forums or activists.

Similarly, further studies conducted in 2013 show there is a low level of judicial claims by women on issues such as labor or family disputes. This is primarily due to three contributing factors:

- a) Lack of knowledge, particularly among women about their legal rights and available remedies;
- b) A complexity of barriers that undermine women's access to justice; and
- c) Judicial and administrative practices that fail to respect equality between men and women

Facilitating and engaging especially young girls and boys in expanding their understanding of the gender dimension in areas of political participation, media and science will serve to reinforce future public opinion and underline the principles of the UN and its various gender related conventions and national obligations and commitments towards gender equality. Building upon the results attained last year, internationally agreed indicators such as the UN produced Gender Sensitive Indicators for the Media (GSIM) will be disseminated and further institutionalized into the teaching curricula as well as shared and informed with main media outlets to then be monitored and regularly reported in collaboration with Albanian Universities as well as main online and printed media institutions. Media will also be trained and partnered to share and inform the general public on the new recommendations and development priorities set out by International Conference on Population and Development (ICPD) beyond 2014 report focusing especially on young people and women.

UN will continue to strengthen journalists' capacities in investigative journalism throughout the year informing media on regular basis through media briefings, press events, joint field trips and national conferences and encourage them to cover children, youth, women, Sexual Reproductive Health and Reproductive Rights (SRH and RR) concerns by using data of various surveys and reports released. The organization of the annual International Human Rights Film Festival in Albania will also be supported, which has, over the years, received more donor and public attention. While the 25th anniversary of the Convention on the Rights of the Child (CRC) throughout the year will serve to analyze and follow up with Government on the CRC recommendations to improve children rights in Albania.

Support will be provided to the newly established Albanian Women in Science Network to help

build its capacity and sustainability. A website dedicated to the Network will be created which will help to promote the Network's mission and its activities elaborated during 2014. Benefitting from the Network members' scientific expertise, a mentoring or shadowing initiative for youth (both women and men ages 18 to 25) will be created that could lead to potential job/career opportunities. This would entail the elaboration of a national travel grant scheme (duration 1 to 3 months) or a cost of living stipend for youth interested in engaging in such science-related internships.

Through increasing skills, knowledge and exposure of both media and CSOs towards internationally and nationally agreed standards and indicators on women's rights, the planned deliverables, therefore, represent an attempt to better understand and remedy the above mentioned missing development elements.

Annual Work Plan

Output 1.1.2

Civil society and media facilitate a public demand for human rights, gender equality and access to justice including the compliance with international legal instruments and the Convention on the Elimination of All Forms of Discrimination against Women

	Indicator	Baseline	Target 2016	Annual Target 2014
1	No of media reports and ranking of print and online media based upon internationally agreed media indicators on issues related to human development and human rights	Lack or poor professional and ethical reporting on HR and HD and no measurement according to internationally agreed media indicators. Around 35 stories annually published in the printed press.	Around 70 professionally written media stories annually related to HR and HD and gender equality, out of 70 articles, at least 30 articles focusing on gender equality and women's empowerment issues.	Around 70 professionally written media stories related to HR and HD and gender equality, out of 70 articles, at least 30 articles focusing on gender equality and women's empowerment issues.
2	Convention on the Elimination of All Forms of Discrimination against Women shadow reports produced by CSOs and presented to the CEDAW committee.	Two reports produced	At least one shadow CEDAW report produced and presented	At least one report produced 2014
3	No of partnerships between UN and CSOs in support of monitoring the implementation of international legal instruments.	UNDP gender project partnered with 15 CSOs in 2011. UN Women partnered with 26 NGOs. UN Women signed a MoU with the Union of Journalists over proper representation of gender equality issues and women candidates during May 2011 elections.	Maintain partnerships with these organizations in the next years with a view to consolidate their skills and support their empowerment.	Maintain at least 10 Partnerships among UN agencies and CSOs
4	No of cases of HR abuses including the no of cases of gender-based discrimination brought by CSOs to national and international protection bodies.	One complaint filed by CSOs with the anti-discrimination Commissioner. Zero complaints filed related to gender-based discrimination.	At least 5 complaints/year filed by CSOs with the Anti-discrimination Commissioner. At least one in 5 complaints related to gender based discrimination.	At least 5 complaints filed by CSOs with the Anti-discrimination Commissioner. At least one in 5 complaints related to gender based discrimination.

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Source of Funds	Budget description
1.1.2.a	Supporting at least 4 CBS priorities especially on women economic empowerment in Shkodra, Tirana, Elbasan and Vlora (as per the final results on CBS).	Q2	AIIA in partnership with four NGOs: -In the family 4 the family -Intellectual Women of Shkodra -Change -GADC	UN Women	25,552.88	Coherence Fund	SPCA
1.1.2.b	NGOs coordinate for a regional joint lobbying effort on women empowerment and gender equality and participate in FREJA Academy	Q4	CSOs	UN Women	5,000	Core	NGO implementation
1.1.2.c	Strategic litigation cases pursued with a view to advance judicial protection of women's human rights	Q2	UNDP	UNDP	13,000	Coherence Fund	NGO implementation
1.1.2.d	Monitoring of distribution of translated UNESCO Gender Sensitive Indicators for Media; institutionalization of GISM into teaching curricula	Q4	Albanian Universities (Faculties of Journalism)	UNESCO	5,000	Core Funds	Technical Expertise, Administrative Support, Travel Expenses
1.1.2.e	Albanian Women in Science Network established. Support the further promotion of its activities in 2014. Elaborate a travel grant scheme for youth (both women and men aged 18-25) interested in engaging on science related internships.	Q4	Albanian Universities (Faculties of science); Albanian science and research institutes	UNESCO	15,000	Core Funds	Technical Expertise, Contracts Administrative Support, Travel Expenses

1.1.2.f	Monthly media analysis and investigative media reports are released in various media channels (TV, print media) including on gender equality, through increasing local media capacities to report on child rights issues.	Q4	UNICEF	UNICEF	0	Core Funds	In kind contribution
1.1.2.g	Commemorate CRC@25 Series of activities will be organized along the year to commemorate the Convention on the Rights of the Child with civil society and government.	Q4	CSOs	UNICEF	25,000	Core Funds	Technical Expertise, NGO Implementation, Administrative Support, Travel Expenses
1.1.2.h	Support International Human Right Film Festival Youth Forums will be organized to support Marubi school in delivering HR messages during the Festival week	Q4	UNICEF	UNICEF	10,000	Core Funds	Technical Expertise, NGO Implementation, Administrative Support, Travel Expenses
1.1.2.i	Awareness campaign on SRH and RR performed, and ICPD beyond 2014 report launched and disseminated with 500,000 young people and women especially from vulnerable groups reached and informed on future development goals	Q4	UNFPA	UNFPA	30,000	Core Funds	Technical Expertise, Publications, Institutional Contracts, Administrative Support

Annex 1

Total budget per Agency

Budget totals per UN agency		
UN Agency	Agreed budget for 2014	Best estimates for 2015
	Available budget	Available budget
UN Women	30,553	30,000
UNDP	13,000	20,000
UNESCO	20,000	20,000
UNICEF	35,000	20,000
UNFPA	30,000	20,000
TOTAL	128,553 USD	110,000 USD

Annex 2 Monitoring tool

Technical Missions	Short description	Date	Contact Person	Email
N/A				
Field visits incl. visits to Responsible Parties	Short description	Date	Contact Person	Email
Regular (by agency or joint)	Each agency will closely monitor implementation of Deliverables through regular field visits to project sites. In the case of joint deliverables, joint UN field visits may be organized	Continuous		
Evaluations	Short description	Date	Contact Person	Email
N/A				
Output Working Group Meetings	Short description	Date	Contact Person	Email
January 2014	The output working group met to discuss on the AWP deliverables and ensuring no overlapping is in place.	January	Fiorela Shalsi, Chair	fiorela.shalsi@unwomen.org
June 2014	The output working group will be convened for the mid-year review to review progress, obstacles and issues of concern.	June	Fiorela Shalsi, Chair	
September 2014	The output working group will convene to have a progress review of the AWP	Sep	Fiorela Shalsi, Chair	
December 2014	End-year review and planning for 2015	Dec	Fiorela Shalsi, Chair	
Audits	Short description	Date	Contact Person	Email
N/A				

Output 1.1.2

Civil society and media facilitate a public demand for human rights, gender equality and access to justice including the compliance with international legal instruments and the Convention on the Elimination of All Forms of Discrimination against Women

	Indicator	Baseline	Target 2016	Annual Target 2014
1	No of media reports and ranking of print and online media based upon internationally agreed media indicators on issues related to human development and human rights	Lack or poor professional and ethical reporting on HR and HD and no measurement according to internationally agreed media indicators. Around 35 stories annually published in the printed press.	Around 70 professionally written media stories annually related to HR and HD and gender equality, out of 70 articles, at least 30 articles focusing on gender equality and women's empowerment issues.	Around 70 professionally written media stories related to HR and HD and gender equality, out of 70 articles, at least 30 articles focusing on gender equality and women's empowerment issues.
2	Convention on the Elimination of All Forms of Discrimination against Women shadow reports produced by CSOs and presented to the CEDAW committee.	Two reports produced	At least one shadow CEDAW report produced and presented	At least one report produced 2014
3	No of partnerships between UN and CSOs in support of monitoring the implementation of international legal instruments.	UNDP gender project partnered with 15 CSOs in 2011. UN Women partnered with 26 NGOs. UN Women signed a MoU with the Union of Journalists over proper representation of gender equality issues and women candidates during May 2011 elections.	Maintain partnerships with these organizations in the next years with a view to consolidate their skills and support their empowerment.	Maintain at least 10 Partnerships among UN agencies and CSOs

4

No of cases of HR abuses including the no of cases of gender-based discrimination brought by CSOs to national and international protection bodies.

One complaint filed by CSOs with the anti-discrimination Commissioner. Zero complaints filed related to gender-based discrimination.

At least 5 complaints/year filed by CSOs with the Anti-discrimination Commissioner. At least one in 5 complaints related to gender based discrimination.

At least 5 complaints filed by CSOs with the Anti-discrimination Commissioner. At least one in 5 complaints related to gender based discrimination.

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Unfunded	Source of Funds (if identified already)	Budget description
1.1.2.j	Women's groups and CSOs in selected regions hold local officials to account also through Community Based Scorecards results monitoring and advocate for women's needs and priorities during their four years tenure prior to the new local elections	Q4	CSOs	UN Women	-	80,000	CoH Unfunded	NGO implementation, Travel, Logistics
			UNDP	UNDP	-	50,000	CoH Unfunded	Consultancies, NGO contracts, travel, Logistics for activities
1.1.2.k	Civil Society organized to support strengthening of quota provision within Electoral Code and Gender Equality Law (note: in case an Electoral Core Reform initiates)	Q4	CSOs	UN Women	-	10,000	CoH Unfunded	NGO implementation, Travel, Logistics
1.1.2.l	Baseline survey to identify the main media outlets (at least three national TVs and three main newspapers) alignment with the media gender sensitive indicators as per the UNESCO Gender Sensitive Indicators in Media	Q4	Research Institute CSO	UN Women UNESCO	-	30,000	CoH Unfunded	Institutional Contract

	publication as well as national Gender Indicators on Media and share with Universities (in line with UNESCO intervention)								
1.1.2.m	NGOs supported to jointly prepare the CEDAW shadow report and recommendations	Q4	CSOs	UN Women	-	10,000	CoH Unfunded	NGO implementation, Travel, Logistics	
1.1.2.n	NGOs coordinate for a regional joint lobbying effort on women empowerment and gender equality and participate in FREJA Academy	Q4	CSOs	UN Women	5,000	7,000	Core Funds CoH Unfunded	NGO implementation, Travel, Logistics	
1.1.2.o	Political parties committed to reform internal structures to facilitate women political participation	Q4	Expertise CSOs	UN Women	-	20,000	CoH Unfunded	Consultancies, NGO implementation, Travel, Logistics	
1.1.2.p	Youth empowered to act as gender advocates on 2015 Local Elections through monitoring 2013 interventions and results to increase women participation and first time voters participation in seven regions	Q4	CSOs	UN Women	-	40,000	CoH Unfunded	NGO implementation, Travel, Logistics	
1.1.2.q	Women's information on economic rights and legal remedies available for violations, empower them to seek protection from courts	Q4	UNDP	UNDP	-	15,000	CoH Unfunded	Consultancies, NGO contracts, Travel, Logistics	
1.1.2.r	One case brought by Albania to the CEDAW Committee pursuant to CEDAW Optional Protocol.	Q4	UNDP	UNDP	-	25,000	CoH Unfunded	NGO implementation	
1.1.2.s	A study conducted over legal and practical barriers women encounter in accessing justice and recommendations discussed with relevant	Q4	UNDP	UNDP	-	20,000	CoH Unfunded	NGO implementation	

stakeholders								
1.1.2.t	Dissemination and promotion of translated UNESCO Gender Sensitive Indicators for Media	Q4	Albanian prominent online and printed media Albanian Universities (Faculties of Journalism)	UNESCO UN Women	-	6,000	CoH Unfunded	Technical Expertise, Administrative Support, Travel Expenses
1.1.2.u	Strengthening the capacities of the newly established Albanian Women in Science Network	Q4	Albanian universities (Faculties of science): Albanian science and research institutes	UNESCO	-	25,000	CoH Unfunded	Technical Expertise, Contracts, Administrative Support, Travel Expenses
1.1.2.v	ICPD beyond 2014 report launched and disseminated with 500,000 young people and women especially from vulnerable groups reached and informed on future development goals	Q4	UNFPA UN Agencies	UNFPA	30,000	20,000	CoH Unfunded	Technical Expertise, Publications, Institutional Contracts, Administrative Support